



Optimising apprenticeships & Sustainability programme

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Grant Thornton loves apprenticeships...

Our Commitment.

Committed to future skills and sustainable growth

In 2023 we ranked #3 in the UK Social Mobility Index

Over 1200 apprentices around 20% of our workforce

Ranked #19 in the Top 100 Apprentice Employers list

Proud Gold member of the 5% club

Supported over 2,500 organisations with their Talent agenda

The Apprenticeship Levy.

Apprenticeship Reform in 2012, to employer led standards

We supported the government in shaping apprenticeship levy policy which launched in 2017

Trailblazer groups of employers were formed to redefine apprenticeships

Apprenticeships now incorporate professional and technical and academic qualifications

Supporting people at all career levels, from early careers to senior leaders

How we support our clients.

Clients turned to us for advice on impact and opportunity of levy

Collaborated with top training providers to create a unique value proposition

Real market expertise & exemplary teaching and learning

Thought leadership, roundtables, webinars, networking, up-to-date commercial insights

Over 9,000 learners on our co-designed and co-delivered apprenticeship programmes

Grant Thornton Apprenticeship Community

Learner and employer summary



Over **9,000** learners are taking part in our development programmes



More than **2,500** organisations have accessed talent development and advisory



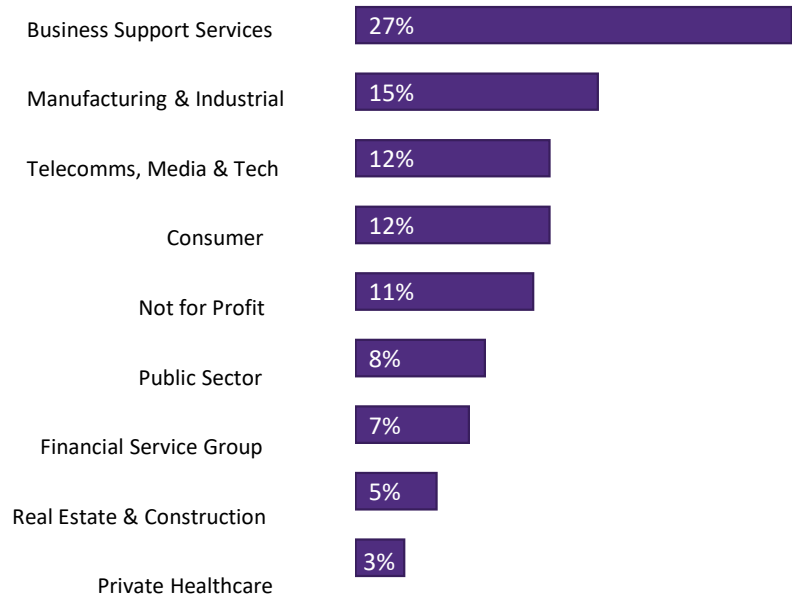
26 FTSE 100 companies








28 FTSE 250 companies



Employer breakdown



Co-designed, co-delivered with Grant Thornton partner providers

Leadership	Accountancy	Data	Coaching	Sustainability	Finance Business Partnering
Team Leader/Supervisor Level 3 £4,500	AAT Accounts Assistant Level 3 £12,000	Data Foundations Level 3 £12,000	Professional Coach Level 5 £5,000	Sustainability Business Specialist Level 7 £11,000	Commercial – GT Start from £2K – £2.8K based on number of learners
Operations Manager Level 5 £7,000	AAT, CIMA Accounts Technician Level 4 £8,000	Data Foundations for Finance Level 3 £12,000	Professional Coach Part time Level 5 £5,000		
Executive MBA Level 7 £27,000 (£14K levy-funded)	CIMA, ACCA Accounts Professional Level 7 £21,000	Data Foundations for HR Level 3 £12,000	Coaching for People Leaders Level 5 £5,000		
PgDip + MSc (MML) Level 7 £19,000 (£14K Levy-funded)	Programme refresh 2024	Data Analyst Level 4			
					

Programmes listed in white –
new for 2024



Sustainability Business
Specialist Apprenticeship
(**integrated MSc Sustainability Leadership**)

Employer Information

Enriched by research,
informed by industry



Connecting The Sustainability Landscape





Business impact and learning opportunities

Lead, manage and deliver sustainable business projects

Deliver solutions to reduce organisational environmental footprint

Help business move their Net Zero plan from ambition to action

Identify future trends, technologies, innovations and best practice

Enhance impact of ESG Strategies through effective stakeholder engagement and training

Manage environmental data and monitor sustainability performance

Effective risk management through Compliance with regulations and internal/external audits

Identify the financial benefits of sustainable business practices

Deliver social Impact and ethical business strategies



Sustainability Business Specialist (Level 7 Integrated MSc)

Overview

- Start date: WC 16th September 2024
- Duration: 18 months (part-time + 6 months EPA)
- Timetable available
- Delivery: Face to face; (live online and self-guided online)
- Qualification: M.Sc.
- Study type: Taught (140 credits); Independent Research Project & End Point Assessment (EPA)- (40 credits)
- Location: Teesside University (NZIIC/Middlesbrough/TU London); Online.,
- Assessment: Individual and group projects (oral presentation & written reports); EPA.

Entry requirements

Apprenticeship

- meet the standard entry requirements for master's level study, Undergraduate Degree (2:2) **or** post-experience or professional equivalent qualifications (including internal qualifications).
- Approval from employer.
- Commitment by employer to supervise.
- 50% of contracted hours in England.
- Hold level 2 qualification in English and Mathematics Evidence can include GCSE/ A Level grade C/4 or higher.

Suitable for

- Employees new to Sustainability roles
- Experienced employees responsible for developing and collaborating in the development of organisational sustainability strategies.

Fees

£11,000 (fully funded by the apprenticeship levy)

IEMA Transforming the world
to sustainability

Note: Those without an honours degree who have significant management experience are also encouraged to apply



Module delivery

Weeks	Date W/C	Module	Delivery Pattern	Day
	16/09/2024	Induction	Induction	Synchronous
1	23/09/2024	Module 1 (30 Credit)	Intro to Module - Synchronous Online Delivery (6 hours)	Thursday
2	30/09/2024		Asynchronous Online Delivery (6 hours)	
3	07/10/2024		Independent Study	
4	14/10/2024		Asynchronous Online Delivery (6 hours)	
5	21/10/2024		On Campus 2 Day Block (Net Zero Industry Innovation Centre)	Thursday and Friday
6	28/10/2024		Independent Study	
7	04/11/2024		Synchronous Online Delivery (6 hours)	Thursday
8	11/11/2024		Independent Study	
9	18/11/2024		Synchronous Online Assessment Support (6 hours)	Thursday
10	25/11/2024		Independent Study	

Note:

Face-to-face delivery: 5/26 Net Zero Industry Innovation Centre, 16/45 Teesside University London, 55 Teesside University Campus Heart

Teaching ends in week 61, EPA is in week 62 103

Breaks include spring/Winter and summer progression point

Enriched by research,
informed by industry

Credit: Diana Feliciano



Sustainability Business Specialist Apprenticeship (integrated MSc Sustainability Leadership)



Expertise and Academic Community



Dr Michael Morley
Senior Lecturer in Business



Dr Gari Harris
Director, Net Zero Industry
Innovation Centre (NZIIC)



Raj Kumar
Environmental & Sustainability
Associate Director,
Grant Thornton

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informed by industry



Professor Diana Feliciano
Climate Change and Sustainable
Economic Development



Dr Suzanne Hague
Leadership & Management



Dr Yongsheng Gou
Senior Lecturer in Accounting
& Finance



Dr Adebukola Oyewunmi
Lecturer in Leadership



Dr Douglas A. Adu
Senior Lecturer in Accounting &
Finance



Dr Nugun Jellason
Senior Lecturer Sustainability
& International Business
(Course Lead)



Dr Obafemi Olekanma
Senior lecturer in Business



Dr Mansoor Soomro
Senior Lecturer Sustainability
& International Business

Modules Content

Sustainability Principles & Data Reporting

- Sustainability principles, theories & policies
- Climate change
- SDGs
- Intro on Data and AI
- Intro on greenwashing
- Environmental and economic factors affecting society
- Cost-benefit analysis
- Baseline GHG reporting
- Food systems
- Environmental risk assessment
- management

Drive Sustainable Change Strategies & Social Impact

- Responsible business & ethics
- Responsible employer (inclusive & diverse)
- Capital theory
- Strategies for a VUCA world
- CSR/Stakeholder management
- Nature of enterprise in context
- Management & organisational change
- Leadership & Organisational behaviour

Sustainability & Regulatory Frameworks

- Practical Tools for global standards/ISO
- Reporting commitment
- Risks/opportunities toolkit
- Design for ISO standards
- Green, Bio and Circular Economy
- Innovative Servitization Models
- Product & Service reDesign
- The Future of Service Design thinking

Sustainable Finance & Legislation

- Green Financing
- Cost-benefit analysis
- Environmental risk assessment
- Legal frameworks
- Understanding ESG
- Green washing & reputational risk

Evaluating Sustainable Global Operations

- Life cycle analysis & carbon accounting
- Sustainable SCM
- Operations & supply chain risk management
- Value Chain analysis
- Quality management
- Kaizen, Lean Systems & Continuous Improvement



Key dates: September start

- Employer on boarding deadline September: **2nd August 2024**
- Apprentice Application Deadline: **16th August 2024**
- Induction: **W/C 16th September 2024**
- Module 1 start date: **W/C 23rd September 2024**
- Anticipated programme end date: **September 2026 (inc EPA)**
- Anticipated Graduation Week Date: **July 2027**

Get in touch to discuss further



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Grant Thornton

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Next Steps:

1. For more information Visit :

<https://www.tees.ac.uk/landing/sustainability-leadership/>

Or..

2. Arrange a chat: email adil.Hafidi@uk.gt.com